

**AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO**  
**NOMINA DEL DE 01 DICIEMBRE DE 2019 AL 16 DE DICIEMBRE DE 2019**

CLAVE	NOMBRE DEL EMPLEADO	CARGO	R.F.C.	SUELDO	I.M.S.S.	I.S.P.T.	SUBSIDIO AL EMPLEO	AJUSTE AL NETO	TOTAL DE DEDUCCIONES	NETO A PAGAR	MENOS CUOTA SINDICAL	TOTAL A PAGAR	FIRMA DEL EMPLEADO
412	MICHEL CAMARENA DAVID	PRESIDENTE MUNICIPAL	MICD740713JN2	18,440.94	0.00	3,440.94	0.00	0.00	3,440.94	15,000.00	0.00	15,000.00	
428	RICARDO ZAMORA GUZMAN	ENCARGADO DE HACIEDA MPAL.	ZAGR9104034FA	11,268.80	0.00	1,768.80	0.00	0.00	1,768.80	9,500.00	0.00	9,500.00	
430	PEREZ GONZALEZ GRACIELA	SINDICO	PEGG550305JJ7	8,089.75	0.00	1,089.75	0.00	0.00	1,089.75	7,000.00	0.00	7,000.00	
420	MICHEL BARRETO GABRIEL FRANCISCO	REGIDOR	MIBG8204065Y8	3,908.96	0.00	303.96	0.00	0.00	303.96	3,605.00	0.00	3,605.00	
421	IBARRA HERNANDEZ ANA LILIA	REGIDOR	IAHA8604304P5	3,908.96	0.00	303.96	0.00	0.00	303.96	3,605.00	0.00	3,605.00	
422	OSORIO QUINTERO JUAN CARLOS	REGIDOR	OOQJ7211099R8	3,908.96	0.00	303.96	0.00	0.00	303.96	3,605.00	0.00	3,605.00	
423	RAMOS ESPINOZA EVELIA	REGIDOR	RAEE541028US1	3,908.96	0.00	303.96	0.00	0.00	303.96	3,605.00	0.00	3,605.00	
424	SANTANA PELAYO EFRAIN	REGIDOR	SAPE8809206E8	3,908.96	0.00	303.96	0.00	0.00	303.96	3,605.00	0.00	3,605.00	
425	GUERRA HORTA MARTHA	REGIDOR	GUHM541004JJ6	3,908.96	0.00	303.96	0.00	0.00	303.96	3,605.00	0.00	3,605.00	
426	ORTEGA ORTEGA LETICIA	REGIDOR	OEOL620509JP9	3,908.96	0.00	303.96	0.00	0.00	303.96	3,605.00	0.00	3,605.00	
427	GONZALEZ COVARRUBIAS ERIK	REGIDOR	GOCE8702077BA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	<b>LICENCIA</b>
431	MICHEL RAMÍREZ AZUCENA YERALDIN	REGISDOR	MIRA930503LIA	3,909.00	0.00	303.97	0.00	0.03	304.00	3,605.00	0.00	3,605.00	
18	PINAL GONZALEZ ROSA MARIA	REGIDOR	PIGR771201I39	3,908.96	0.00	303.96	0.00	0.00	303.96	3,605.00	0.00	3,605.00	
261	CLEMENTINA RODRIGUEZ GONZALEZ	SECRETARIA	ROGC7001245VA	4,293.90	121.91	347.69	0.00	-0.10	469.50	3,824.40	38.24	3,786.16	
35	MARTHA ELENA COVARRUBIAS GARCIA	SECRETARIA	COGM710329TQ2	4,294.20	121.91	347.74	0.00	0.15	469.80	3,824.40	38.24	3,786.16	
26	DINA ZAMORA MICHEL	SECRETARIA DE SAN JUAN	ZAMD710115SC4	3,228.90	88.24	104.87	0.00	-0.01	193.10	3,035.80	30.36	3,005.44	
11	ELIA VERONICA FIGUEROA GALINDO	SECRETARIA PRECIDENCIA	FIGE7510215G4	4,293.90	121.91	347.69	0.00	0.10	469.70	3,824.20	38.24	3,785.96	
418	ADRIANA MARTINEZ ACOSTA	SECRETARIA	MAAA830908LS5	2,636.85	72.06	20.18	0.00	0.01	92.25	2,544.60	0.00	2,544.60	
356	ALMA ROSA URIBE DIAZ	REGISTRO CIVIL	UIDA800314TE9	4,840.20	139.35	435.10	0.00	-0.05	574.40	4,265.80	42.66	4,223.14	
33	OLIVIA HERNANDEZ GUZMAN	SECRETARIA DE TESORERIA	HEGO660411L93	4,294.05	121.91	347.72	0.00	0.02	469.65	3,824.40	0.00	3,824.40	
320	IVAN VELASCO MARES	JUEZ	VEMI861215HT6	6,007.80	176.62	645.05	0.00	-0.07	821.60	5,186.20	51.86	5,134.34	
<b>TOTAL</b>				<b>106,869.97</b>	<b>963.91</b>	<b>11,631.18</b>	<b>0.00</b>	<b>0.08</b>	<b>12,595.17</b>	<b>94,274.80</b>	<b>239.61</b>	<b>94,035.19</b>	

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260	CONCEPCION GRAJEDA HERNANDEZ	AUXILIAR DE INTENDENTE	GAHC570214MM1	2,636.85	72.06	20.18	0.00	0.01	92.25	2,544.60	25.45	2,519.15	
380	GARDENIA DOMINGUEZ HERNANDEZ	INTENDENTE	DOHG750322D4A	2,499.90	68.32	0.00	-9.64	0.02	58.70	2,441.20	24.41	2,416.79	
103	CARLOS ADRIAN RUELAS ZAMORA	AUXILIAR OBRAS PUBLICAS	RUZC 841104EC1	5,575.35	162.82	564.74	0.00	-0.01	727.55	4,847.80	48.48	4,799.32	
377	AARON MARTINEZ GUZMAN	AUXILIAR OBRAS PUBLICAS	MAGA890814A18	4,699.95	134.86	412.66	0.00	-0.17	547.35	4,152.60	41.53	4,111.07	
39	BENJAMIN CORONA FIGUEROA	OPERADOR RETROEXCAVADORA	COFB 6012277I3	5,585.25	0.00	566.51	0.00	-0.06	566.45	5,018.80	50.19	4,968.61	
40	RAFAEL GONZALEZ FLORES	OPERADOR RETROEXCAVADORA	GOFR 7910263C4	5,018.85	145.05	465.01	0.00	-0.01	610.05	4,408.80	44.09	4,364.71	
38	MOISES NAVARRO BARBOSA	CHOFER MUNICIPAL	NABM 570918LZ2	3,308.55	90.44	113.54	0.00	0.17	204.15	3,104.40	31.04	3,073.36	
43	DAVID JAVIER GONZALEZ GOMEZ	CHOFER MUNICIPAL	GOGD720801UB7	6,466.05	191.26	742.93	0.00	-0.14	934.05	5,532.00	55.32	5,476.68	
41	LUIS MORENO GARCIA	CHOFER MUNICIPAL	MOGL5906215U5	3,136.50	85.71	94.82	0.00	-0.03	180.50	2,956.00	0.00	2,956.00	
<b>TOTAL</b>				<b>38,927.25</b>	<b>950.52</b>	<b>2,980.39</b>	<b>-9.64</b>	<b>-0.22</b>	<b>3,921.05</b>	<b>35,006.20</b>	<b>320.50</b>	<b>34,685.70</b>	

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357	PUNTES AGUILAR JEZLIA GUADALUPE	SECRETARIA AGUA POTABLE	PUAJ881020B11	3,915.30	109.80	304.65	0.00	0.05	414.50	3,500.80	0.00	3,500.80	
406	JESUS QUILES NAVARRO	AUXILIAR FONTANERO	QUNJ831106KW5	3,052.65	83.42	65.42	0.00	0.01	148.85	2,903.80	29.04	2,874.76	
290	JOSE DE JESUS GARDUÑO FALCON	CHOFER DE ASEO PUBLICO	GAFJ851211FK5	3,283.65	89.75	110.83	0.00	0.07	200.65	3,083.00	30.83	3,052.17	
291	NOE ESTANISLAO QUILES GARCIA	AUXILIAR DE FONTANERO	QUGN830911D47	4,152.30	117.37	330.44	0.00	0.09	447.90	3,704.40	37.04	3,667.36	
28	JOSE COVARRUBIAS GONZALEZ	FONTANERO DE LA CIENEGA	COGJ570501QM7	4,152.15	117.37	330.42	0.00	-0.04	447.75	3,704.40	37.04	3,667.36	
280	SALOMON PUEBLA GONZALEZ	FONTANERO SAN JUAN	PUGS6205061C4	3,732.15	103.96	284.73	0.00	0.06	388.75	3,343.40	33.43	3,309.97	
29	RAFAEL RAMOS MENESES	FONTANERO DEL PALMAR	RAMR620501NT4	2,717.10	74.25	28.91	0.00	0.14	103.30	2,613.80	0.00	2,613.80	
50	FRANCISCO GUTIERREZ RUELAS	AUXILIAR FONTANERO	GURF601203AE7	3,203.40	87.55	102.10	0.00	0.15	189.80	3,013.60	30.14	2,983.46	
37	HIBAN ENRIQUE RODRIGUEZ CHAVEZ	VALUADOR MUNICIPAL	ROCH750919789	5,284.50	153.54	512.62	0.00	0.14	666.30	4,618.20	46.18	4,572.02	
221	JORGE PUNTES ESPARZA	INTENDENTE CASA CULTURA	PUEJ7001302P3	2,636.85	72.06	20.18	0.00	0.01	92.25	2,544.60	25.45	2,519.15	
				36,130.05	1,009.07	2,090.30	0.00	0.68	3,100.05	33,030.00	269.15	32,760.85	

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66	ROBERTO GARCIA MICHEL	MEDICO MUNICIPAL	GAMR600525J53	2,168.10	61.03	0.00	-62.74	0.01	-1.70	2,169.80	0.00	2,169.80	
419	CESAR ALBERTO VALERA PARRA	DIRECTOR SERVICIOS MEDICOS	VAPC880314T70	8,239.95	247.91	1,121.84	0.00	0.00	1,369.75	6,870.20	0.00	6,870.20	
324	AURELIANO SOLIS MACIAS	VELADOR RASTRO MUNICIPAL	SOMA480908714	1,540.20	0.00	0.00	-114.85	0.05	-114.80	1,655.00	0.00	1,655.00	
25	ROSA ORALIA GUZMAN COVARRUBIAS	SECRETARIA LA CIENEGA	GUCR610820K12	3,214.95	87.86	103.35	0.00	-0.06	191.15	3,023.80	30.24	2,993.56	
				15,163.20	396.80	1,225.19	-177.59	0.00	1,444.40	13,718.80	30.24	13,688.56	

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59	JUAN RAMON ARREOLA GONZALEZ	ELECTRICISTA	AEGJ 791127NN3	4,895.85	141.13	444.00	0.00	-0.08	585.05	4,310.80	43.11	4,267.69	
262	IGNACIO LOPEZ	AUXILIAR DE ELECTRICISTA	LOXI 750723HP9	3,831.15	107.13	295.50	0.00	0.12	402.75	3,428.40	34.28	3,394.12	
45	SALVADOR DAVID SANTOS	ASEADOR MUNICIPAL	DASS660818SK9	3,291.30	89.95	111.66	0.00	-0.11	201.50	3,089.80	30.90	3,058.90	
62	RUBEN GARCIA ESPINOZA	ASEADOR MUNICIPAL	GAER750203UQ9	3,373.05	92.49	120.55	0.00	0.01	213.05	3,160.00	31.60	3,128.40	
47	TRINIDAD DAVID PARRA	ASEADOR MUNICIPAL	DAPT7705309K5	3,409.65	93.67	124.54	0.00	0.04	218.25	3,191.40	31.91	3,159.49	
49	RODOLFO VAZQUEZ HERNANDEZ	ASEADOR MUNICIPAL	VAHR730726GS4	3,410.25	93.70	124.60	0.00	-0.05	218.25	3,192.00	31.92	3,160.08	
55	MIGUEL ANGEL LOPEZ SANTANA	ASEADOR MUNICIPAL	LOSM820709P40	3,410.25	93.70	124.60	0.00	-0.05	218.25	3,192.00	31.92	3,160.08	
100	ABEL DAVID PARRA	CHOFER	DAPA7312204E5	3,410.25	93.70	124.60	0.00	-0.05	218.25	3,192.00	31.92	3,160.08	
46	FILIBERTO JIMENEZ CAMEROS	ASEADOR MUNICIPAL	JICF510822LN4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	<b>BAJA POR PENSION</b>
56	ROBERTO REYES GUIZAR MARTINEZ	ASEADOR MUNICIPAL	GUMR640106D80	3,340.65	91.48	117.03	0.00	-0.06	208.45	3,132.20	0.00	3,132.20	
381	MANUEL VELASCO RUELAS	ASEADOR MUNICIPAL	VERM730720SP7	2,703.75	73.89	27.46	0.00	0.00	101.35	2,602.40	26.02	2,576.38	
48	JOSE LUIS BIORATO RAMIREZ	ASEADOR MUNICIPAL	BIRJ760721JT5	3,304.65	90.32	113.11	0.00	0.02	203.45	3,101.20	31.01	3,070.19	
82	JOSE ALFREDO GARCIA ESTRADA	CHOFER AMBULANCIA	GAEJ650619J71	5,132.10	148.67	485.31	0.00	0.12	634.10	4,498.00	44.98	4,453.02	
411	JOSE JAVIER SANDOVAL BEAS	JARDINERO MUNICIPAL	SABJ951111UNA	3,216.00	87.89	103.47	0.00	0.04	191.40	3,024.60	30.25	2,994.35	
393	JUN CARLOS CASILLAS JIMENEZ	JARDINERO MUNICIPAL	CAJJ730910RLA	2,989.50	81.70	58.55	0.00	0.05	140.30	2,849.20	28.49	2,820.71	
52	ENRIQUE CAPRISTO VALDEZ	JARDINERO MUNICIPAL	CAVE700118I94	4,485.90	128.03	378.41	0.00	0.06	506.50	3,979.40	39.79	3,939.61	
413	BRIAN LEONARDO GUERRERO TEJEDA	AUXILIAR DE JARDINERO	GUTB9901034KD	1,441.95	0.00	0.00	-121.14	0.09	-121.05	1,563.00	0.00	1,563.00	
429	SALVADOR GARDUÑO TEXON	ASEADOR MUNICIPAL	GARS910905JW9	2,989.35	81.69	58.53	0.00	0.13	140.35	2,849.00	0.00	2,849.00	
395	VICTOR FRANCO GARCIA	DE SEPARACION	FAGV6503039X4	5,000.10	144.46	461.65	0.00	-0.01	606.10	4,394.00	0.00	4,394.00	
414	RAMOS LLAMAS USVALDO IGNACIO	PANTEON MUNICIPAL	RALU830516RNA	3,216.00	87.89	103.47	0.00	-0.16	191.20	3,024.80	0.00	3,024.80	
<b>TOTAL</b>				<b>66,851.70</b>	<b>1,821.49</b>	<b>3,377.04</b>	<b>-121.14</b>	<b>0.11</b>	<b>5,077.50</b>	<b>61,774.20</b>	<b>468.11</b>	<b>61,306.09</b>	

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102	SAUL COVARRUBIAS URANDA	JARDINERO MUNICIPAL	COUS750613JF1	3,574.65	98.93	160.22	0.00	-0.10	259.05	3,315.60	33.16	3,282.44	
27	MERCED PELAYO MICHEL	JARDINERO DE LA CIENEGA	PEMM2809243K9	3,222.45	88.08	104.17	0.00	0.00	192.25	3,030.20	30.30	2,999.90	
30	SALVADOR ORTEGA COBIAN	JARDINERO DE SAN JUAN	OECS680101SP0	3,115.95	85.16	92.58	0.00	0.01	177.75	2,938.20	0.00	2,938.20	
<b>TOTAL</b>				<b>9,913.05</b>	<b>272.17</b>	<b>356.97</b>	<b>0.00</b>	<b>-0.09</b>	<b>629.05</b>	<b>9,284.00</b>	<b>63.46</b>	<b>9,220.54</b>	

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71	JESUS VIZCAINO ROJAS	COMANDANTE SEG. PUBLICA	VIRJ740405767	7,824.15	234.63	1,033.02	0.00	0.10	1,267.75	6,556.40	0.00	6,556.40	
74	LUZ MARIA FLORES DE DIOS	OFICIAL DE BARANDILLA	FODL720529SQ9	5,005.65	144.63	462.65	0.00	-0.03	607.25	4,398.40	0.00	4,398.40	
75	RUBEN CESAR PARTIDA RODRIGUEZ	POLICIA DE LINEA	PARR690228J47	5,030.10	145.42	467.03	0.00	-0.15	612.30	4,417.80	0.00	4,417.80	
263	DIANA LETICIA TRUJILLO RAMOS	OFICIAL DE PROTECCION CIVIL	TURD880516C34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
321	ANTONIO DE JESUS HERNANDEZ LARA	OFICIAL DE PROTECCION CIVIL	HELA890321NU7	4,336.50	123.26	354.51	0.00	-0.07	477.70	3,858.80	0.00	3,858.80	
322	CARLOS ALFREDO TRUJILLO RAMOS	OFICIAL DE PROTECCION CIVIL	TURC900525TS6	4,476.90	127.75	376.97	0.00	-0.02	504.70	3,972.20	0.00	3,972.20	
76	RUFINO CARRILLO RODRIGUEZ	POLICIA DE LINEA	CARR630719Q3A	4,731.60	135.88	417.72	0.00	0.00	553.60	4,178.00	0.00	4,178.00	
408	J. CONCEPCION DAVID SANTOS	POLICIA DE LINEA	DASJ711007J23	4,350.00	123.68	356.67	0.00	0.05	480.40	3,869.60	0.00	3,869.60	
391	ANGEL URIEL NAVARRO COLAZO	OFICIAL DE PROTECCION CIVIL	NACA940711FT4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
394	CLAUDIA KARINA PELAYO LOPEZ	POLICIA DE LINEA	PELC84042897A	4,522.50	129.19	384.27	0.00	0.04	513.50	4,009.00	0.00	4,009.00	
415	CRISTIAN JORDAN CASTRUITA PUENTES	OFICIAL DE PROTECCION CIVIL	CAPC950131MLA	5,132.10	148.67	485.31	0.00	0.12	634.10	4,498.00	0.00	4,498.00	
416	RAUL ODIN RUELAS PUENTES	OFICIAL DE PROTECCION CIVIL	RUPR9003113K4	3,522.60	97.27	154.55	0.00	-0.02	251.80	3,270.80	0.00	3,270.80	
417	JUAN EDGAR VELASCO ZEPEDA	OFICIAL DE PROTECCION CIVIL	VEZJ930108589	3,522.60	97.27	154.55	0.00	-0.02	251.80	3,270.80	0.00	3,270.80	
<b>TOTAL</b>				<b>52,454.70</b>	<b>1,507.65</b>	<b>4,647.25</b>	<b>0.00</b>	<b>0.00</b>	<b>6,154.90</b>	<b>46,299.80</b>	<b>0.00</b>	<b>46,299.80</b>	